EENM Board of Directors Meeting
May 3, 2023

Present: Shantinin Ramakrishnan, Kelly Sayanagi, Ryan Pemberton, Marcia Barton, Steve Glass, Allison Martin, Carlos Matutes, Olivia Marin

Not present: Colleen McRoberts

Meeting called to order at 6:04

Consent Agenda: April Minutes and Financials
Steve moves to approve the consent agenda, Kelly seconds. Approved by all.

(25 min) Director’s Summary:
Community Connections
- Wild Friends legislative review and planning session. Microcredentialing was discussed as part of the Outdoor Learning initiative
- Valencia County Earth Day- Outdoor Learning Toolkit presentation by Allison and Carlos. The toolkit is currently focused on educators and the goal is to include community members and students in the near future.
- Carlos had an interview with Lupita and Faith from Northern Youth Project for our LANL Foundation. Lupita has stopped down as ED and they are looking for leadership. Carlos will meet with Faith mid-May.
- Urban 2 Wild Coalition Retreat - Allison attended April 15 at Valle de Oro. BioPark could develop a resource workforce hub.
- Earth Day Celebrations - 16 celebratory events, 1700 views on Facebook. Was a good way for EENM to make connections with the community
- PED’s outdoor learning committee has met twice since our last BOD meeting and was attended by Allison and Marcia. Lots of community partners.

Financial: We have received a $25,000 general operations grant from the Wallace Genetic Foundation TODAY!! More grants in the hopper.
See confidential document entitled “May 2023 Director’s Summary” in the May 2023 meeting notes folder for more info.

(50 min) Annual Meeting Agenda on May 25
- Annual report will be available 3 days before meeting. Can be published after May 25.
- Would like the focus not just to be on past accomplishments but also a look to the future project and direction of EENM.
- Date confirmed of May 25. Time: 5:30 to 7 pm Location: Zoom

Meeting format
- ‘Cocktail hour’ 5-5:30
- Co-chairs introduce board members
- Annual report - Allison and Carlos
EENM Outlook for rest of 2023 - Allison and Carlos

Bylaw amendments and vote (BOD) - Ryan

Board members voting: 3 candidate slate, and ‘up and down’ voting. Ryan

Membership levels restructuring - Steve recalls recent restructuring with Tallie to lower barriers to entry, but the website doesn’t reflect those changes

Possible membership levels:
- Youth membership (under 18): $5
- Basic intro membership: $10/year

Organizational memberships:
- Supporting: $100
- Biscochito (placeholder): $250
- Roadrunner (placeholder): $500
- Business: $1000/year

Member benefits increase with increasing cost of membership

Looks like the membership levels were never updated on the website.

Kelly suggests bringing it up at the annual meeting for member feedback, maybe in small groups.

Next steps for membership restructuring: Carlos will put together a proposal sheet with Steve for the annual meeting, send it out with annual report.

Annual meeting: meet in small breakout groups: Kelly, Ryan. Jamboard!

Board review input and finalize restructuring at June BOD meeting

(10 minutes) Past/Present BOD meet-n-greet date selection

From Coleen’s email:
1. **Date and time:** Friday, May 19 Outdoors in person. 6-8 p.m. at Deb Thrall’s house (patio)
2. **Agenda:** Here is a draft agenda to start the conversation:

6-6:30 p.m., Meet and greet

6:30-7:15 p.m., EENM Presentation- Presentation by Carlos, Allison and someone from the board to talk about the recent challenges and successes, and what is our Ask.

7:15 -8 p.m. Share out- We can have a fun round-robin asking the participants a few fun and poignant questions. Questions can include favorite childhood outdoor space, what was their most memorable moment with EENM in the past, and how might they help the organization today?

3. **Food and drinks:** Each Board member brings a homecooked dish. Maybe we can have a theme to make it easier like New Mexico food or Spring Salads. We will also need to bring drinks, but we don’t need to worry about paper goods. We just need to help Deb with the dishes.

4. **The Invitation:** Carlos will draft the email invite. We will need the contact list that Eileen put together for a similar event when she first started. It was a lot of work compiling all
the old email addresses, so hopefully we still have that information. We should try to send this out by next Monday so everyone has enough time to get this on their calendar.

5. **The Ask**

I think we may want to start with the basics and ask that everyone renew their membership, and let them know about the new tiered membership. We can also ask for additional donations. I also recommend we ask them to serve on one of our committees, including supporting legislative initiatives at the state and with PED. If we do ask them to sit on committees, it would be helpful to have a sign-up sheet so they can commit right away.

6. **Next Steps**

Carlos or Allison will let Colleen know the day and time as soon as possible so she can lock it in with Deb. I also recommend a couple of us meet next week with Deb to go over all the logistics so she knows what to expect.

**Pre-meeting for Annual Meeting:** Monday, May 22 at 4 pm. Zoom invite will be set

**Nominations update:**
Kelly’s update:
Marcella, Noelle, and LuAnn are on the slate for the annual meeting, and could potentially start at the June meeting.
Kirsten Quevas (?) and Susan Shippell (?), and Amanda Keith could be potentially voted on by the BOD at the June meeting to fill current vacancies, and they could start at July meeting.

Steve moves to adjourn, Kelly seconds, Ryan adjourns the meeting at 7:22 pm.